



## NOTICE OF MEETING

<b>Meeting:</b>	<b>Staffing Committee</b>
<b>Date and Time:</b>	<b>Wednesday 6 March 2024 7.00 pm</b>
<b>Place:</b>	<b>Council Chamber</b>
<b>Enquiries to:</b>	<b>Committee Services Committeeservices@hart.gov.uk</b>
<b>Members:</b>	<b>Makepeace-Browne (Chairman), Bailey, Butler, Crampton, Farmer, Neighbour, Radley, Woods and Worlock</b>

Chief Executive

CIVIC OFFICES, HARLINGTON WAY  
FLEET, HAMPSHIRE GU51 4AE

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## AGENDA

**This Agenda and associated appendices are provided in electronic form only and are published on the Hart District Council website.**

**Please download all papers through the Modern.Gov app before the meeting. •**

- At the start of the meeting, the Lead Officer will confirm the Fire Evacuation Procedure.**
- The Chairman will announce that this meeting will be recorded and that anyone remaining at the meeting had provided their consent to any such recording.**

### **1 MINUTES OF PREVIOUS MEETING (Pages 3 - 9)**

The Minutes of the meeting held on 21 November 2023 are attached to be confirmed and signed as a correct record.

## **2 APOLOGIES FOR ABSENCE**

To receive any apologies for absence from Members\*.

**\*Note:** Members are asked to email Committee Services in advance of the meeting as soon as they become aware they will be absent.

## **3 DECLARATIONS OF INTEREST**

To declare disclosable pecuniary, and any other interests\*.

**\*Note:** Members are asked to email Committee Services in advance of the meeting as soon as they become aware they may have an interest to declare.

## **4 CHAIRMAN'S ANNOUNCEMENTS**

## **5 PAY POLICY STATEMENT 2024/25 (Pages 10 - 29)**

Under the Localism Act 2011, the Council must consider and approve a pay policy statement for the financial year. This report seeks approval from Staffing Committee for a statement covering 2024/25 to be recommended to Council.

### **Recommendation**

- A. The Pay Policy 2024/2025, attached as Appendix 1 to this report, should be recommended to Council for approval.
- B. That the staff numbers and vacancies provided in Appendix 2 are noted.
- C. That the Exit interview data provided in Appendix 3 is noted.

## **6 STAFF SURVEY HEADLINES (Pages 30 - 33)**

To note headlines from the Staff Survey run in October 2023

**Date of Publication: Tuesday 27 February 2024**